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Climate Change Survey



Win this Emergency Radio!

Take our 3-minute survey, and win a great prize!

One of the Pare Climate Change Committee's (PC3) 2016 resolutions is to determine how our clients and colleagues perceive the issue of climate change. Please help us by completing this [short three-minute survey](#). A winner will be announced on **February 8th**.

Moving Up



Pare's Foxboro office has successfully relocated to a larger suite, located upstairs from our previous office. Our Massachusetts staff is enjoying the ample lighting, space, and amenities that the new space offers. Our updated Foxboro address is :

Pare Corporation
10 Lincoln Rd.,
Suite 210
Foxboro, MA 02035
(Our RI headquarters remains in Lincoln, RI)

Recent Project Wins

- URI White Horn Brook Apartments, Kingston, RI
- Dorchester Multi-Family Housing, Dorchester, MA
- N. Smithfield Townwide Roadway Improvements, North Smithfield, RI
- UMass Boston Traffic Impact Analysis, Boston, MA
- Grace Church Parish Hall Addition, Providence, RI
- Massachusetts Institute of Technology (MIT) Water Line, Cambridge, MA

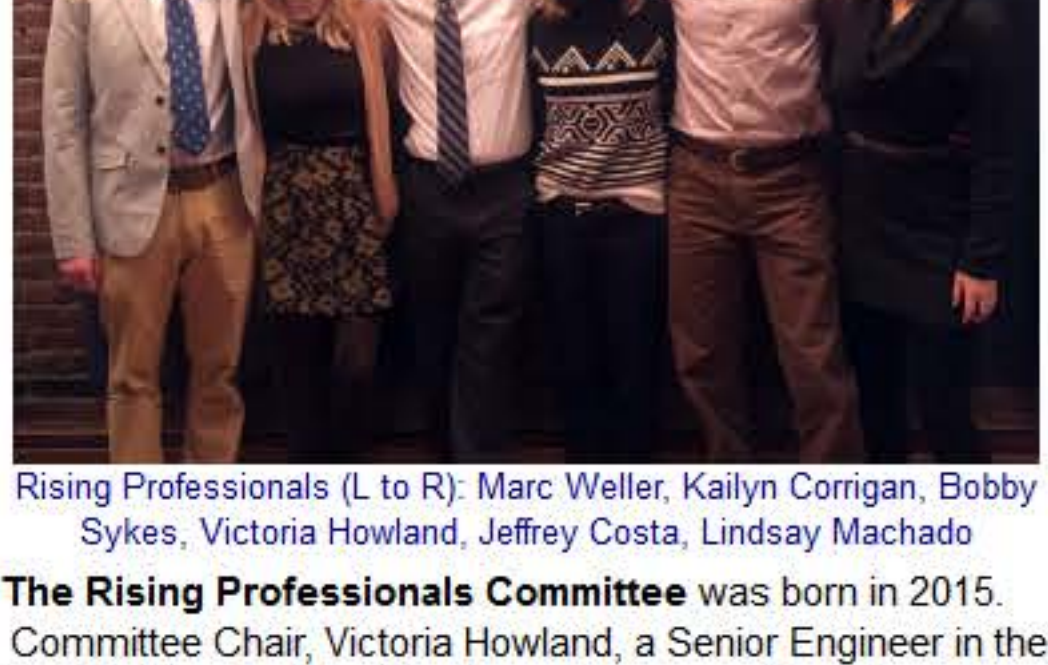
Pare Project Update: RI Veterans Home - The Tower Move



Construction commenced for the new RI Veterans Home following Memorial Day Weekend 2015. Once complete, the new facility will provide 208 private bedrooms subdivided into "neighborhoods," plus significantly improved support services, common areas, and recreational facilities. Pare is responsible for site/civil and geotechnical engineering, wetlands and traffic permitting, and construction-phase services.

However, before construction could start in earnest, a certain historic water tower stood in the way. The 60-foot water tower, which was built in the 1890s and resembles a lighthouse, was moved 807 feet west of its original location. Pictured above, the tower made its three-hour journey by way of "tire dollies." It will now help designate the entrance to the new facility and, in the future, greet visitors to the completed state-of-the-art RI Veterans Home at this historical site.

Introducing 2 New Committees at Pare!



Rising Professionals (L to R): Marc Weller, Kailyn Corrigan, Bobby Sykes, Victoria Howland, Jeffrey Costa, Lindsay Machado

The Rising Professionals Committee was born in 2015. Committee Chair, Victoria Howland, a Senior Engineer in the Civil Division, had the idea to create a committee of young professionals representing each of Pare's divisions and offices, who would meet monthly to share experiences and provide career and industry guidance to all of the company's younger professionals. The committee discusses educational opportunities, creates social events, and brings a new perspective to existing policy. One popular event initiated by the committee is the "Enlightened Bite." This lunch hour program provides opportunities for company leaders and senior staff to share stories and lessons from their careers, and to answer questions about making the most of a career in the A/E/C industry. To learn more about the committee and how it came to be, check out the [Pare Blog](#).



PC3 (L to R): Travis Johnson, Briscoe Lang, Ryan McCoy, Marc Gabriel

The Pare Climate Change Committee (PC3) was also formed in 2015. Climate Change and sea level rise are developing issues with the potential to impact many A/E/C projects. This committee is leading Pare's internal efforts to stay at the forefront of the latest climate change science, to provide credible information to staff and clients, and to provide guidance regarding best practices for resilient design and other methods of mitigation. One of PC3's recent projects was the development of a [short survey](#) to determine how our clients and colleagues perceive the issue of climate change. Results of the survey will be published in an upcoming newsletter, and one lucky respondent will be selected at random to receive a multi-purpose emergency [radio](#). You still have until Friday to complete the 3-minute survey, and a winner will be announced February 8th. To learn more about the PC3, visit the [Pare Blog](#).

Pare's Newest Hires



Pictured (clockwise): Sarah Antolick, Joseph Weed, James Asprinio, and Christopher Webber

Pare Hires Four

Pare is pleased to announce four new full-time employees.

- **Joseph L. Weed, P.E., LEED AP**, has joined Pare as a Project Engineer in our Lincoln, RI office. Joe brings 12 years of civil design and construction experience to Pare. He has worked throughout Canada and the United States on both public and privately funded projects requiring large, multidiscipline teams.
- **James P. Asprinio, LEED AP**, recently joined Pare's Foxboro, MA office as a Project Engineer. A native Rhode Islander, Jim started his engineering career in RI before moving to the west coast where he spent 10 years working as a civil project engineer in the states of California and Washington.
- **Christopher S. Webber** has joined Pare's Foxboro, MA office as an Engineer in the Civil Division. Chris graduated from Northeastern University in 2015 with a B.S. degree in Civil Engineering, and a concentration in Environmental Engineering.
- **Sarah M. Antolick** has also joined Pare's Foxboro, MA office as an Engineer in the Civil Division. Sarah is a 2015 Civil Engineering graduate of Worcester Polytechnic Institute (WPI), where she also served as President of WPI's Society of Women Engineers.

To read full bios of the new hires, please click [here](#).

Congratulations to our newest Professional Engineers!

Congratulations to David Caouette, P.E., and Marc Weller, P.E. for recently passing the NCEES Professional Engineering Examination in the Civil discipline, given on October 30, 2015. David received his P.E. license in Rhode Island, with a specialty in geotechnical engineering. Marc received his P.E. license in Massachusetts, with a specialty in Water Resources and Environmental Engineering.



(L to R) David Caouette, Marc Weller

In Case You Missed Our Latest Video...



Ferguson Field - Pare Project Update - Lincoln, RI - 1:51 HD

Ferguson Field, Lincoln, RI: Pare Corporation and Birchwood Design Group provided the design of the redevelopment of the Ferguson Field athletic complex at Lincoln High School. This video captures the nearly finished project using the Inspire1 drone, as well as still images describing the field before, after, and during the ribbon-cutting ceremony. For a full project description, visit our [YouTube channel](#).

