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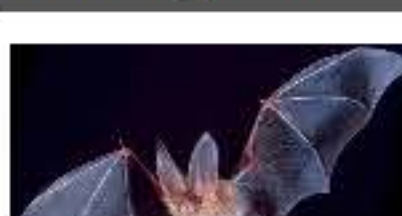
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Pare Blog: Why the Northern Long-Eared Bat Should Be On Your Permitting Radar



Click [here](#) to find out why this recently endangered bat species caused permitting obstacles this summer.

Congratulations



David Easterbrooks, FSMPS, CPSM, Vice President and Director of Marketing and Business Development for Pare Corporation, was named a Fellow of the Society for Marketing Professional Services (SMPS) at the 2015 National Conference in Los Angeles, California. The Fellows of SMPS represent the highest level of experience and leadership in marketing within the design and building industry. [Read more.](#)

Recent Project Wins

- Sterling Middle School Feasibility, Quincy, MA
- Hotel Viking Expansion Newport, RI
- United Technologies Aerospace Systems, Main Substation Improvements, Windsor Locks, CT
- Prudence Island Ferry Dock Repairs, Bristol, RI
- Warwick Flood Levee, Warwick, RI
- RIDOT Pavement Preservation Project, Statewide, RI
- Twin River Hotel, Lincoln, RI
- Terminal Dock Inspection, Oswego, NY
- Metacom Ave. Water Main Replacement, Bristol County Water Authority, Bristol, RI
- Burlingame State Park Chlorination System, Charlestown, RI
- Stiles Reservoir Dam Design, Leicester, MA

Summer 2015

We hope you have had a wonderful summer. Take a look at what the Pare staff has been up to for the past three months.

Larry Riggs Presents

On June 20th, Pare President, Larry Riggs, provided interns through senior-level staff at Pare with a once-in-a-career opportunity. Pare's newest committee, the Rising Professionals, asked Larry if he would participate in a Q&A session about the history of his unique experience as an engineer, such as becoming Pare's president at age 32. Larry gave a thoughtful presentation which included Pare's history, why Larry chose engineering as a career, as well as invaluable advice for those embarking on a career in the A/E/C industry. Both conference rooms were filled (our Foxboro, MA office attended via video conferencing), and each attendee left the lunch hour presentation with heightened pride for Pare and priceless insight that was beneficial to both our newest and our most experienced staff members.



An early photo of our president

Victoria Howland, Rising Professionals Chair, said, "I enjoyed learning that Larry used a lot of creativity to achieve success, and I was impressed by his honesty and fearlessness. He demonstrated that sometimes hard work, willingness to learn, and goal-setting can be just as important as experience." Those who attended Larry's presentation unanimously agree that Pare management is unique in maintaining a balance which supports Pare's staff as much as Pare's company goals. This balance enables a positive and productive work environment, of which we feel very fortunate to be a part.

Pare Fitness Challenge



Pare Employees Burned 2 Million Calories This Summer

This summer Pare introduced our first Annual Summer Fitness Challenge. On May 23rd competition started using the fitness tracking app [Endomondo](#), and 140,000 calories were burned between 70 challenge participants within the first week. Each division (Civil, Transportation, Environmental, Geotechnical, Corporate) was responsible for their own team and competition became fierce. Calories were burned via marathons, kayaking, lunchtime walks, and golfing among many other fitness activities. Pare sets a goal to burn 2 million calories company-wide; and the current count is over 2 million! To learn more about Pare's recreational and community involvement, visit our [Pare Culture webpage](#).

Staff Updates



Pare Hires/Promotes Four To Full-Time Positions

Pare is pleased to announce four new full-time employees, including several Pare interns from summers past who have accepted full-time positions, and a part-time staff member who has been promoted to a full-time position.

- Sarah Pierce has been promoted to the position of full-time Environmental Scientist at Pare.
- Brian Dutra, who interned at Pare as an undergraduate student, was recently hired full-time as a Civil Engineer.
- Travis Johnson, also a previous intern at Pare, has now joined our staff as a full-time Environmental Engineer.
- David Magnano recently joined Pare as an Engineer in the Civil Division.

To read full bios of the new hires, please click [here](#).

Congratulations to our newest Professional Engineers!

Congratulations to Shane Driscoll, P.E., LEED AP, and Joshua Rosenberg, P.E. for recently passing the NCEES Professional Engineering Examination in the Civil discipline given on April 17, 2015. Shane, who specializes in water resources and environmental engineering, received his P.E. license in Rhode Island. Josh, who specializes in geotechnical engineering, received his P.E. license in Massachusetts.



In Case You Missed It...



Pare Corporation - Central Bridge, Barrington, RI

Pare is expanding our YouTube video channel. Check out our most recent video, which captures construction activity as the Central Bridge Replacement project, located in Barrington, RI, reached a major milestone - pouring of the new concrete deck for Phase I of the project.

